



# Local 250A 7410 - Budget Impact Analysis

*Bargaining 2022*

**Tentative Agreement (Total Cumulative Cost; SFMTA Only)**

*Last Updated on 04/22/22*

**Local 250A 7410 - Additional Cost (Savings)**

<b>Subject</b>	<b>Proposed Change</b>	<b>FY 2023</b>	<b>FY 2024</b>
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>Year 1            July 1, 2022 - 5.25%</p> <p>Year 2            July 1, 2023 - 2.5%</p> <p>January 6, 2024 - 2.25%</p> <p>If the citywide budget deficit projection exceeds \$300M in Year 2, each affected base wage increase will be delayed 6 months.</p>	\$532,393	\$922,298
Weekend Premium Pay	<p>For class 7410 Automotive Service Worker, when Saturday is worked as part of the scheduled forty hour work week, it shall be paid at the straight time rate, with an additional premium of 12% (previously 4%) of the base rate.</p> <p>For class 7410 Automotive Service Worker, when Sunday is worked as part of the scheduled forty (40) hour work week, it shall be paid at the straight time rate, with an additional premium of 23.25% (previously 45% of 94% of one half) of the base rate.</p>	\$61,446	\$61,753
Advance to Step Two After Six Months	<p>Full-time employees shall advance to the second step upon completion of six months service and to each successive step upon completion of the one year required service.</p>	\$63,426	\$22,775
<b>Total (\$)</b>		<b>\$657,264</b>	<b>\$1,006,827</b>
<b>Total (%)</b>		<b>6.48%</b>	<b>9.93%</b>