

		Variable fringe		31.55%	29.81%		
				Add'l Cost (Savings)	Add'l Cost (Savings)		
LOCAL	TOPIC	LANGUAGE CHANGE	Ref	FY15	FY16	Comments/Notes	Arbitration award
6	Wage Adjustment	1st year @ 3% effective 10/1/14; 2nd year @3.25% effective 10/1/15; 3rd year CPIU plus .25% with Max CAP at 3.25% eff. 7/1/16	#1	\$1,126,555	\$1,716,433	Base wages Cost increase only. Does not include cost impact on OT premium and fringes	
				\$355,428	\$511,669	Variable fringe	
6	health insurance	93/93/83 cost sharing	#2	\$100,307	\$213,213		
6	Tools	Tool allowance increase from \$550 to \$600	#3	\$ 13,900.00	\$ 14,800.00		
6	Lead Premium	Employees on the list entitled to \$10/day premium. Added one job class on the list	#4	\$0	\$0	No cost impact. All the employees on the list are currently received the premium and no change in the premium rate per day	
6	Internal adjustment for class 7235, 7274, 9145, 9147 & 9149	2.5% Internal adjustment for class 7235 and 7274 ; 1% internal adjustment for Class 9145, 9147 & 9149	#5	\$41,062	\$56,123		
				\$12,955	\$16,730	Variable fringe	
6	Parking	No change				No costing required	
		<b>TOTAL COST</b>		<b>\$1,650,208</b>	<b>\$2,528,968</b>		