

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 170404-039

WHEREAS, Under Section A8.104 of the San Francisco charter, the San Francisco Municipal Transportation Agency (SFMTA) and its Board of Directors exercise the powers of the Board of Supervisors, the Mayor and the Director of Human Resources with respect to collective bargaining over the wages, hours and terms and conditions of employment for employees in service critical classifications; and,

WHEREAS, The Agency has executed Memoranda of Understanding (MOUs) with its service critical bargaining units Transport Workers Union, Local 250-A (9163); Transport Workers Union, Local 250-A (7410); Transport Workers Union, Local 250-A (9132); Transport Workers Union, Local 200; Service Employees International Union, Local 1021; International Brotherhood of Electrical Workers, Local 6; International Association of Machinists & Automotive Mechanics, Local 1414; and the Municipal Executives Association; which expire on June 30, 2017; and,

WHEREAS, In January and February 2017, the SFMTA and the unions representing service critical employees reach Tentative Agreements to extend the term of the respective MOUs for an additional two fiscal years to June 30, 2019, and to provide a three percent base wage increase in Fiscal Year 2017-2018 and a three percent base wage increase in Fiscal Year 2018-2019; and

WHEREAS, After overwhelming membership approval, all of these bargaining units voted to approve the Tentative Agreements for successor MOUs; and

WHEREAS, These Tentative Agreements provide for labor stability, a fair cost of living adjustment for the Agency's workforce, and allows the Agency to better focus its time and resources on fulfilling its mission of making San Francisco a Transit First city; and

WHEREAS, SFMTA has prepared amended MOUs to reflect the terms of the Tentative Agreements; and

WHEREAS, The SFMTA disclosed all tentative agreements, cost analyses and all required material for each of the amended MOUs at a duly noticed public meeting on March 17, 2017 in accordance with Charter Section 8A.104 (r); and,

WHEREAS, On March 13, 2017, the SFMTA, under authority delegated by the Planning Department, determined that the extension of the terms of the Memoranda of Understanding with eight Service Critical Bargaining Units is not defined as a "project" under the California Environmental Quality Act (CEQA) pursuant to Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; now, therefore, be it

RESOLVED, That the San Francisco Municipal Transportation Agency Board of Directors hereby approves the Tentative Agreements for successor Memoranda of Understanding between SFMTA and Transport Workers Union, Local 250-A (9163); Transport Workers Union, Local 250-A (7410); Transport Workers Union, Local 250-A (9132); Transport Workers Union, Local 200; Service Employees International Union, Local 1021; International Brotherhood of Electrical Workers, Local 6; International Association of Machinists and Automotive Mechanics, Local 1414; and the Municipal Executives Association to extend the term of the agreements from June 30, 2017, to June 30, 2019 and provide for a base wage increase of three percent in Fiscal Year 2018 and a three percent base wage increase in Fiscal Year 2019.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of April 4, 2017.

A handwritten signature in cursive script, appearing to read "R. Boomer", is written over a horizontal line.

Secretary to the Board of Directors
San Francisco Municipal Transportation Agency