

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 170516-063

WHEREAS, The Board of Directors of the San Francisco Municipal Transportation Agency (SFMTA) has the duty under San Francisco Charter Section 8A.102(c)(1) to appoint a Director of Transportation who shall serve at the pleasure of the Board; and,

WHEREAS, Charter Section 8A.102(c)(1) requires that the Director of Transportation be employed pursuant to an individual employment contract; and,

WHEREAS, On August 2, 2011, the Board of Directors appointed Edward D. Reiskin to the position of Director of Transportation, effective August 15, 2011, to serve in that capacity until August 14, 2014; and,

WHEREAS, By Resolution No. 11-113, dated August 2, 2011, the SFMTA Board of Directors approved an Employment Agreement between the City and County of San Francisco (“City”) and Edward D. Reiskin, which specified the terms and conditions of his employment including authority and duties; appointment; term of appointment; extent of service; compensation and benefits, and termination and severance. Benefits were equivalent to specified benefits provided to a member of the Executive Management bargaining unit under the Memorandum of Understanding between the Municipal Executives Association and the SFMTA (MEA MOU) for Fiscal Year 2006-2012; and,

WHEREAS, On December 3, 2013, the SFMTA Board of Directors approved Amendment No. 1 to the Employment Agreement to extend the term of the contract from August 14, 2014 to August 14, 2019, and to update the reference to the MEA MOU, to provide benefits equivalent to specified benefits provided to members of the Executive Management bargaining unit under the MEA MOU for Fiscal Year 2012-2014; and,

WHEREAS, On January 20, 2015, the SFMTA Board of Directors executed Amendment No. 2 to the Employment Agreement to update the reference to the MEA MOU, to provide benefits equivalent to specified benefits provided to members of the Executive Management bargaining unit under the MEA MOU for Fiscal Years 2014-2017, provided that the October 11, 2014 base wage adjustment in the 2015 MEA MOU was applied as of January 20, 2015; and,

WHEREAS, On April 4, 2017, the SFMTA Board of Directors approved a Tentative Agreement for a successor MEA MOU to extend the term from June 30, 2017, to June 30, 2019 and provide for a base wage increase of three percent in Fiscal Year 2018 and a base wage increase of three percent base in Fiscal Year 2019; and,

WHEREAS, On April 24, 2017, the SFMTA, under authority delegated by the Planning Department, determined that amending the Employment Agreement with the Agency’s Director of Transportation Edward D. Reiskin to provide standard salary pay increases consistent with those specified for other City & County of San Francisco employees covered by the Municipal

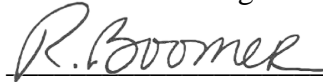
Executive Association Memorandum of Understanding for FY 2014-2019 is not defined as a “project” under the California Environmental Quality Act (CEQA) pursuant to Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and,

WHEREAS, The SFMTA Board of Directors wishes to amend the Employment Agreement to provide Mr. Reiskin with benefits equivalent to specified benefits provided for members of the Executive Management bargaining unit under the MEA MOU for FY2014-2019; now, therefore be it

RESOLVED, That the SFMTA Board of Directors hereby approves Amendment No. 3 to the Employment Agreement between the City and Edward D. Reiskin, to provide for benefits equivalent to specified benefits provided for members of the Executive Management bargaining unit under Municipal Executive Association Memorandum of Understanding for FY2014-2019, effective July 1, 2017.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of May 16, 2017.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency