



Local 200 - Budget Impact Analysis

Bargaining 2024
Tentative Agreement (Total Cumulative Cost; SFMTA Only)
Last Updated on 06/03/24

Local 200 - Additional Cost (Savings)

Subject	Proposed Change	FY 2025	FY 2026	FY 2027
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>First Year: 1.5% effective July 1, 2024 1.5% effective January 4, 2025 1% effective close of business June 30, 2025</p> <p>Second Year: 1% effective July 1, 2025 1.5% effective January 3, 2026 2% effective close of business June 30, 2026</p> <p>Third Year: 2% effective January 2, 2027 2.5% effective close of business June 30, 2027</p>	\$1,808,008	\$4,702,582	\$7,908,522
DMV Examiner's Premium	Increases from \$3.00 to \$5.00 per hour.	\$3,498	\$3,476	\$3,448
On-the-job and Ride-Along Training Premium	Increases from \$3.00 to \$5.00 per hour.	\$116,214	\$104,406	\$103,878
Expert Employee Premium	Adds for 9520s, the use of compensatory time will count towards the hours worked for Tier 1. Adds that only scheduled absences without a doctor's note count towards the unscheduled absence hours for Tier 2. Incorporates side letter from 2023 on adding the 7412s, 9520s, and 9144s to the Expert Employee Premium.	\$52,602	\$54,466	\$56,525
7412 Automotive Service Worker Assistant Supervisor	Effective July 1, 2024, 7412 Automotive Service Worker Assistant Supervisor one-time base wage increase of 5.5%.	\$27,924	\$28,733	\$29,703
Total (\$)		\$2,008,246	\$4,893,663	\$8,102,076
Total (%)		2.51%	6.12%	10.13%