

SFMTA Bargaining 2024 - Executive Summary of Tentative Agreements
Transport Workers' Union (TWU), Local 250A (7410 Automotive Service Workers)

Topic	Change
Term	July 1, 2024 to June 30, 2027
Wages	<p>First Year: 1.5% effective July 1, 2024 1.5% effective January 4, 2025 1% effective close of business June 30, 2025</p> <p>Second Year: 1% effective July 1, 2025 1.5% effective January 3, 2026 2% effective close of business June 30, 2026</p> <p>Third Year: 2% effective January 2, 2027 2.5% effective close of business June 30, 2027</p> <p>Because of the wage structure of this proposal, no wage deferrals/offramps will be utilized.</p>
Attendance Bonus	Provides Attendance Bonus of \$2,000 per year, upon meeting minimum hours requirement and no discipline.
Prescription Safety Glasses	Increases the value of replacement prescription safety glasses from \$150 to \$200.
Holiday In-Lieu Day Carryover	Provides that holiday in-lieu days can be taken in the current or next fiscal year, with carry over of up to 96 hours of holiday time into the next fiscal year.
Grievance Procedure	Replaces title of “MUNI General Director” with “SFMTA Director of Transportation” and increases Grievance Procedure Step 3 timeline for Union filing and HR response from 14 to 15 calendar days.
Union Representatives	Commitment by Union to provide SFMTA with a list of Union representatives annually and to update as needed. Adds language consistent with other bargaining units regarding union access to work locations in order to meet with represented employees.
Union Representatives	For union representatives requesting to perform union duties outside of their regular work hours, provides for release from their regular shift the day before or after.
Clean up	Removes the hyphen in the Union’s name from “250-A” to “250A”.