

ID	Metric	Target	FY12 Avg	FY13 Avg	FY14 Avg	FY15 Avg	FY16 Avg	FY17 Avg	Jul 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016	Jun 2016	Jul 2016	Monthly Trend
<b>Goal 1: Create a safer transportation experience for everyone</b>																						
<b>Objective 1.1: Improve security for transportation system users</b>																						
1.1.1	SFPD-reported Muni-related crimes/100,000 miles	3.1	3.8	7.6	9.4	8.2	6.6		6.9	6.4	7.9	6.4	6.8	6.2	7.6	6.3	7.7	5.2	5.1			
1.1.2	Customer rating: Security of transit riding experience (while on a Muni vehicle); scale of 1 (low) to 5 (high)				3.2	3.3	3.4			3.4			3.4			3.4			3.4			
1.1.2	Customer rating: Security of transit riding experience (while waiting at a Muni stop or station); scale of 1 (low) to 5 (high)				3.1	3.2	3.2			3.2			3.2			3.2			3.2			
1.1.3	SFPD-reported taxi-related crimes		3	4	4	37	41		36	46	36	63	30	36	43							
1.1.4	Security complaints to 311 (Muni)		41.6	36	29	37	29	21	30	32	30	22	27	33	31	20	25	36	23	35	21	
<b>Objective 1.2: Improve workplace safety and security</b>																						
1.2.1	Workplace injuries/200,000 hours	13.1	16.2	13.8	12.0	11.0	12.8		11.2	13.8	10.9	14.6	10.1	15.3	11.5	15.5	14.7	13.8	11.0	11.4		
1.2.2	Security incidents involving SFMTA personnel (Muni only)		11.3	12	10	8	13	10	11	8	16	13	13	12	25	11	11	12	9	12	10	
1.2.3	Lost work days due to injury			16,445	15,221 (CY14)																	
1.2.4	Employee rating: I feel safe and secure in my work environment; scale of 1 (low) to 5 (high)			3.2	3.3	3.2																
<b>Objective 1.3: Improve the safety of the transportation system</b>																						
1.3.1	Muni collisions/100,000 miles	4.1	5.0	5.2	5.9	6.4	6.6		6.5	5.7	6.9	6.2	7.1	6.5	5.6	6.3	7.0	6.8	6.6	7.5		
1.3.2	Collisions involving motorists, pedestrians, and bicyclists*		3,235 (CY12)																			
1.3.2	Collisions involving taxis		342 (CY11)																			
1.3.3	Muni falls on board/100,000 miles*		4.7	3.9	4.3	4.2	4.3		3.8	4.1	4.0	4.6	4.6	4.2	4.0	5.1	4.5	5.3	4.0	3.5		
1.3.4	"Unsafe operation" Muni complaints to 311		179.1	157	174	179	183	153	169	177	193	197	173	201	169	175	203	177	188	173	153	
1.3.5	Customer rating: Safety of transit riding experience; scale of 1 (low) to 5 (high)				3.7	3.7	3.8			3.8			3.9			3.8			3.8			
<b>Goal 2: Make transit, walking, bicycling, taxi, ridesharing &amp; carsharing the preferred means of travel</b>																						
<b>Objective 2.1: Improve customer service and communications</b>																						
2.1.1	Customer rating: Overall customer satisfaction with transit services; scale of 1 (low) to 5 (high)	3.5			3.0	3.1	3.2			3.2			3.2			3.2			3.2			
2.1.2	Customer rating: Overall customer satisfaction with taxi availability; scale of 1 (low) to 5 (high)				2.5	2.7	3.0			2.9			3.0			3.0			3.0			
2.1.3	Customer rating: Overall customer satisfaction with bicycle network; scale of 1 (low) to 5 (high)				2.8	2.9	2.9			2.9			2.8			2.9			3.1			
2.1.4	Customer rating: Overall customer satisfaction with pedestrian environment; scale of 1 (low) to 5 (high)				3.5	3.3	3.2			3.2			3.4			3.1			3.3			
2.1.5	Customer rating: Satisfaction with communications to passengers; scale of 1 (low) to 5 (high)				2.8	2.8	2.9			2.9			2.9			2.9			2.9			
2.1.6	Percentage of color curb requests addressed within 30 days		86.4%	93.3%	93.6%	69.9%	96.6%		94.6%	94.7%	94.4%	95.3%	98.7%	95.1%	97.6%	97.8%	99.0%	95.9%	97.2%	97.1%		
2.1.6	Percentage of hazardous traffic sign reports addressed within 24 hours		99.0%	100.0%	99.5%	98.0%	98.1%		100.0%	92.6%	96.2%	100.0%	100.0%	100.0%	100.0%	100.0%		100.0%	92.9%			
2.1.6	Percentage of parking meter malfunctions addressed within 48 hours		85.0%	82.4%	75.6%	60.0%	82.5%	96.1%	84.5%	83.9%	84.4%	87.6%	66.6%	71.3%	65.3%	82.9%	87.9%	91.4%	93.4%	96.2%	96.1%	
2.1.6	Percentage of traffic and parking control requests addressed within 90 days		81.0%	79.1%	53.8%	40.4%	54.7%		49.7%			56.5%			47.1%			63.5%				
2.1.6	Percentage of traffic signal requests addressed within 2 hours		97.0%	96.9%	96.8%	96.8%	97.5%	98.5%	100.0%	97.7%	94.0%	99.3%	96.1%	97.5%	96.9%	97.0%	97.8%	97.5%	99.3%	97.9%	98.5%	
2.1.7	Percentage of actionable 311 Muni operator conduct complaints addressed within 28 business days		94.2%	93.5%	89.8%	89.1%	57.1%		77.9%	33.7%	76.7%	52.0%	33.2%	57.6%	58.1%	95.1%	60.9%	62.0%	39.9%			
2.1.8	Customer rating: cleanliness of Muni vehicles; scale of 1 (low) to 5 (high)				2.7	2.7	2.9			2.8			2.9			2.9			2.9			
2.1.9	Customer rating: cleanliness of Muni facilities (stations, elevators, escalators); scale of 1 (low) to 5 (high)				2.6	2.6	2.5			2.5			2.6			2.5			2.5			
<b>Objective 2.2: Improve transit performance</b>																						
2.2.1	Percentage of transit trips with <2 min bunching on Rapid Network	2.1%	3.9%	4.0%	4.0%	4.8%	5.4%	5.2%	4.9%	6.1%	6.4%	5.2%	5.3%	5.7%	5.0%	4.4%	4.7%	5.5%	5.8%	5.6%	5.2%	
2.2.1	Percentage of transit trips with + 5 min gaps on Rapid Network	10.7%	19.5%	17.8%	18.6%	17.2%	16.9%	17.2%	14.9%	15.8%	16.1%	16.2%	16.8%	19.5%	18.6%	18.3%	17.4%	17.3%	17.2%	16.8%	17.2%	
2.2.2	Percentage of on-time performance for non-Rapid Network routes	85%	61.1%	59.9%	59.6%	57.4%	60.5%	60.1%	59.6%	59.1%	58.6%	61.5%	63.3%	60.3%	61.2%	60.7%	61.3%	60.8%	60.5%	60.1%	60.1%	
2.2.3	Percentage of scheduled trips delivered	98.5%	96.8%	97.1%	96.3%	97.7%	98.9%	98.6%	99.8%	99.5%	99.7%	99.6%	99.4%	99.4%	99.1%	97.7%	98.3%	98.7%	98.4%	97.7%	98.6%	
2.2.4	Percentage of on-time departures from terminals	85%	76.9%	73.7%	73.9%	72.2%	75.3%	76.7%	74.3%	73.9%	73.6%	74.4%	76.1%	74.1%	75.3%	75.6%	76.6%	76.6%	76.7%	76.5%	76.7%	
2.2.5	Running time performance	Measure in development.																				
2.2.6	Percentage of on-time performance	85%	60.1%	59.0%	58.9%	57.0%	59.8%	59.2%	59.5%	58.7%	58.2%	60.8%	62.2%	59.4%	60.4%	60.3%	60.8%	59.9%	59.2%	59.1%	59.2%	
2.2.7	Percentage of bus trips over capacity during AM peak (8:00a-8:59a, inbound) at max load points		5.9%	7.4%	7.4%	4.7%	3.5%		2.8%	3.1%	4.8%	3.9%	3.6%	2.4%	3.3%	3.1%	4.2%	3.8%	3.0%			
2.2.7	Percentage of bus trips over capacity during PM peak (5:00p-5:59p, outbound) at max load points		7.1%	8.6%	8.3%	5.6%	4.1%		5.2%	6.0%	5.1%	4.2%	4.1%	2.6%	3.6%	4.2%	3.5%	3.5%	3.4%			

Color Legend  
 Outperforms Previous FY Average (Green)  
 Underperforms Previous FY Average (Red)  
 Equal to Previous FY Average (Yellow)

Note: Reported results are subject to change as data quality improves or new data become available.

ID	Metric	Target	FY12 Avg	FY13 Avg	FY14 Avg	FY15 Avg	FY16 Avg	FY17 Avg	Jul 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016	Jun 2016	Jul 2016	Monthly Trend	
<b>Objective 2.2: Improve transit performance</b>																							
2.2.8	Mean distance between failure (Bus)		3,300	3,310	4,632	5,650	5,436		6,164	7,276	6,202	6,927	5,761	4,552	3,816	5,082	4,976	4,997	5,440	5,958			
2.2.8	Mean distance between failure (LRV)		3,137	3,571	3,164	4,517	5,547		4,834	4,910	5,235	7,742	6,498	6,084	4,583	5,404	5,785	5,184	6,661	5,143			
2.2.8	Mean distance between failure (Historic)		2,055	2,179	2,045	1,797	1,971		1,748	1,629	1,523	3,822	2,147	1,508	1,781	1,892	1,848	2,090	2,478	2,450			
2.2.8	Mean distance between failure (Cable)*		2,936	3,835	4,734	5,200	4,412		7,769	10,658	22,541	22,432	6,842	2,721	2,043	2,498	2,754						
2.2.9	Percentage of scheduled service hours delivered		96.8%	97.0%	96.2%	97.7%	99.0%	98.5%	99.7%	99.5%	99.7%	99.6%	99.6%	99.5%	99.2%	97.9%	98.4%	98.7%	98.4%	97.6%	98.5%		
2.2.10	Percentage of scheduled mileage delivered		Measure in development.																				
2.2.11	Ridership (rubber tire, average weekday)		490,514	495,311	504,162	486,109	489,450		466,100	489,500	508,100	510,400	481,100	462,400	485,300	511,100	485,600	496,900	501,600	475,300			
2.2.11	Ridership (faregate entries, average weekday)		72,107	74,416	75,322	74,522	69,646	69,694	70,724	68,303	67,954	69,078	65,573	63,005	68,675	72,969	71,884	72,110	74,137	71,370	69,694		
2.2.12	Percentage of days that elevators are in full operation		93.6%	96.3%	94.4%	93.3%	94.4%	96.3%	93.5%	92.7%	94.3%	94.6%	90.8%	93.5%	95.8%	98.6%	92.8%	96.8%	94.8%	95.3%	96.5%		
2.2.13	Percentage of days that escalators are in full operation		94.2%	88.1%	93.8%	91.9%	86.5%	84.4%	93.1%	90.6%	94.6%	90.1%	89.0%	80.1%	88.4%	87.9%	79.2%	79.4%	81.0%	84.4%	84.4%		
<b>Objective 2.3: Increase use of all non-private auto modes</b>																							
2.3.1	Non-private auto mode share (all trips)	50%		50%	54%	52%	54%																
2.3.2	Average daily bikeshare trips (Weekday)				885	1,089	1,023		1,139	1,207	1,139	1,177	932	696	786	969	960	1,069	1,074	1,127			
2.3.3	Average daily taxi trips		Measure in development.																				
<b>Objective 2.4: Improve parking utilization and manage parking demand</b>																							
2.4.1	Percentage of metered hours with no rate change in SFpark pilot areas*		40.5%	52.2%	66.2%	60.3%	64.7%				59.8%			66.8%							67.6%		
2.4.2	Off-peak share of SFMTA garage entries (before 7:00a/after 9:59a)		81.2%	81.3%	80.7%	80.9%	80.6%	82.2%	80.9%	80.8%	79.2%	79.7%	81.9%	84.1%	81.0%	79.6%	79.2%	79.8%	80.1%	79.6%	82.2%		
2.4.2	Hourly share of SFMTA garage entries (vs. monthly & early bird)		85.2%	85.3%	84.4%	85.9%	84.7%	84.2%	84.6%	84.9%	84.0%	84.4%	85.9%	87.9%	85.1%	83.7%	83.5%	83.6%	84.2%	83.7%	84.2%		
2.4.3	# of secure on-street bicycle parking spaces					6,500																	
2.4.3	# of secure off-street bicycle parking spaces (garage bicycle parking)*					120																	
<b>Goal 3: Improve the environment and quality of life in San Francisco</b>																							
<b>Objective 3.1: Reduce the Agency's and the transportation system's resource consumption, emissions, waste, and noise</b>																							
3.1.1	SFMTA carbon footprint (metric tons CO2e)		49,811	46,272	45,244	43,499																	
3.1.2	Percentage of SFMTA taxi fleet that is alternative fuel/zero emissions		94.0%	94.0%	98.0%	98.0%	98.0%																
3.1.3	Percentage biodiesel to diesel used by SFMTA (blend equivalent)			98.4%	91.2%	93.2%	94.3%																
3.1.4	Number of electric vehicle charging stations		33	63	63	63	63																
3.1.6	Agency electricity consumption (kWh)*		9,862,454	9,790,994	9,944,080	9,783,200	9,978,780		10,240,993	10,230,894	9,803,340	10,302,803	9,654,669	10,133,775	9,848,441	9,467,216	10,126,890						
3.1.6	Agency gas consumption (therms)*		33,934	32,049	23,057	19,265	22,746		8,221	4,554	3,918	3,454	9,268	33,177	56,116	49,623	36,383						
3.1.6	Agency water consumption (gallons)*		1,447,255	1,476,801	1,903,909	1,735,422	1,503,979	1,531,156	1,691,228	1,671,032	1,660,560	1,605,956	1,814,648	1,306,008	1,235,696	1,331,440	1,479,544	1,457,852	1,380,808	1,412,972	1,531,156		
3.1.7	Agency waste diversion rate		36.4%	37.9%	37.1%	34.5%	35.1%		36.6%	34.8%	34.0%	35.2%	35.2%	35.7%	35.2%	33.3%	35.5%	34.9%	34.8%	36.1%			
<b>Objective 3.2: Increase the transportation system's positive impact to the economy</b>																							
3.2.1	Estimated economic impact of Muni service delays (Monthly \$M)			\$3.7	\$2.8	\$1.9	\$1.7	\$1.9	\$1.5	\$1.8	\$2.0	\$2.0	\$1.4	\$1.9	\$2.1	\$1.4	\$1.7	\$1.3	\$1.1	\$1.6	\$1.9		
<b>Objective 3.3: Allocate capital resources effectively</b>																							
3.3.1	Percentage of all capital projects delivered on-budget by phase*					65.6%	81.3%	78.7%	77.9%	75.6%	77.9%	74.7%	83.0%	98.1%	93.6%	95.0%	80.9%	80.3%	79.0%				
3.3.2	Percentage of all capital projects delivered on-time by phase*					59.2%	60.7%	57.4%	57.4%	57.4%	55.3%	55.4%	51.9%										
<b>Objective 3.4: Deliver services efficiently</b>																							
3.4.1	Average annual transit cost per revenue hour*	\$192	\$212.94	\$213.12	\$230.97	\$227.69																	
3.4.2	Passengers per revenue hour for buses		70	70	74	69																	
3.4.3	Cost per unlinked trip*		\$3.05	\$3.06	\$3.13	\$3.29																	
3.4.5	Farebox recovery ratio		32.0%	33.7%	30.4%	29.5%																	
3.4.6	Average daily Transit Operator shortfall		37.3	35	43	25	10	17	2	4	2	5	4	7	8	16	17	12	20	29	17		
3.4.7	Number of individuals entering Transit Operator training per month*		205	158	147	594	295	33	46	27	27	30		33	24	55					33		
<b>Objective 3.5: Reduce capital and operating structural deficits</b>																							
3.5.1	Structural operating budget deficit	\$35M	\$70M	\$70M	\$35M																		
3.5.1	Structural capital budget deficit (SOGR)*	\$130M	\$260M	\$260M	\$260M																		

Color Legend  
 Outperforms Previous FY Average (Green)  
 Underperforms Previous FY Average (Red)  
 Equal to Previous FY Average (Yellow)  
 Note: Reported results are subject to change as data quality improves or new data become available.

ID	Metric	Target	FY12 Avg	FY13 Avg	FY14 Avg	FY15 Avg	FY16 Avg	FY17 Avg	Jul 2015	Aug 2015	Sep 2015	Oct 2015	Nov 2015	Dec 2015	Jan 2016	Feb 2016	Mar 2016	Apr 2016	May 2016	Jun 2016	Jul 2016	Monthly Trend
<b>Goal 4: Create a workplace that delivers outstanding service</b>																						
<b>Objective 4.1: Improve internal communications</b>																						
4.1	Employee rating: I have the information and tools I need to do my job; scale of 1 (high) to 5 (low)	4.0		3.5	3.5	3.5																
4.1.1	Employee rating: I have access to information about Agency accomplishments, current events, issues and challenges; scale of 1 (high) to 5 (low)			3.4	3.5	3.6																
4.1.2	Percentage of employees that complete the survey			32.9%	29.6%	27.2%																
4.1.3	Employee rating: I have a clear understanding of my division's goals/objectives and how they contribute to Agency success.			3.5	3.5	3.6																
4.1.4	Employee rating: I have received feedback on my work in the last 30 days.			3.2	3.1	3.1																
4.1.5	Employee rating: I have noticed that communication between leadership and employees has improved.			2.9	3.0	3.0																
4.1.6	Employee rating: Discussions with my supervisor about my performance are worthwhile.			3.4	3.5	3.5																
<b>Objective 4.2: Create a collaborative and innovative work environment</b>																						
4.2.1	Employee rating: Overall employee satisfaction; scale of 1 (low) to 5 (high)	3.9		3.4	3.4	3.4																
4.2.2	Employee rating: My concerns, questions, and suggestions are welcomed and acted upon quickly and appropriately.			3.0	3.0	3.0																
4.2.3	Employee rating: I find ways to resolve conflicts by working collaboratively with others.			3.9	4.0	4.0																
4.2.4	Employee rating: I am encouraged to use innovative approaches to achieve goals.			3.4	3.4	3.3																
4.2.5	Employee rating: Employees in my work unit share job knowledge to solve problems efficiently/effectively			3.7	3.8	3.8																
4.2.6	Employee rating: I feel comfortable sharing my thoughts and opinions, even if they're different than others'.			3.6	3.7	3.6																
4.2.7	Employee rating: My work gives me a feeling of personal accomplishment.			3.7	3.8	3.7																
<b>Objective 4.3: Improve employee accountability</b>																						
4.3.1	Percentage of employees with performance plans prepared by start of fiscal year	100%		20.3%	62.5%	31.3%	59.1%															
4.3.1	Percentage of employees with annual appraisals based on their performance plans	100%		18.8%	62.5%	54.2%																
4.3.2	Percentage of strategic plan metrics reported			73.0%	92.3%	93.6%	96.1%															
4.3.3	Unscheduled absence rate by employee group (Transit operators)		12.2%	8.6%	9.4%	7.7%	8.6%	7.4%	7.6%	8.8%	7.2%	7.2%	8.0%	9.0%	8.7%	10.2%	11.0%	9.9%	7.7%	7.3%	7.4%	
4.3.4	Employee rating: My manager holds me accountable to achieve my written objectives.			3.6	3.6	3.6																
4.3.5	Employee commendations to 311 <sup>1</sup>		127	112	104	104	152	322	133	126	123	132	99	159	143	142	177	156	192	245	322	
<b>Objective 4.4: Improve relationships and partnerships with our stakeholders</b>																						
4.4.1	Stakeholder rating: satisfaction with SFMTA management of transportation in San Francisco; scale of 1 (low) to 5 (high)					2.9																

**\*Notes**

- 1.1.2 / 1.3.5 / 2.1.1 / 2.1.2 / 2.1.3 / 2.1.4 / 2.1.5 / 2.1.8 / 2.1.9 Results are based on a non-probability sample from opt-in SFMTA online panel surveys and have been weighted to reflect the geographic distribution of the San Francisco population.
- 1.1.3 Beginning with FY2015, includes all taxi, TNC, and black car service-related incidents reported to SFPD. Reporting for prior months includes "defrauding taxi driver", "operating taxi without a permit", and "overcharging taxi fare" incidents only.
- 1.1.4 / 1.3.4 / 4.3.5 Due to a previous calculation error that resulted in the over-reporting of 311 cases, some monthly values between May 2012 and Dec 2014 were re-calculated and revised in this document.
- 1.2 Includes assaults and threats on operators.
  - 1.3.1 Results for October 2015, December 2015 and February 2016 have been updated slightly from previously reported figures to reflect some minor categorical revisions to reported collisions.
  - 1.3.2 Injury collisions.
  - 1.3.3 Previously reported figures for falls per 100,000 miles have been updated to account for an adjustment in reported number of falls.
- 2.1.7 Due to a new automated reporting process that accurately reflects the current Transit Operator MOU-based performance standard for timeliness of complaint resolution, the reported percentage of Muni related 311 complaints resolved within 28 business days slightly differs from previously published figures.
  - 2.2.1 <1 min for headway of 5 min or less.
- 2.2.1 / 2.2.2 / 2.2.4 / 2.2.6 Effective April 2015, the Muni Rapid Network is defined as routes/lines J, K, L, M, N, 5R, 7R, 9R, 14R, 28R, and 38R. This report reflects the updated Rapid Network.
  - Note: due to a NextBus data syncing issue, data for J and N lines are not included in reporting for Saturday service from 7/11/15 through 7/25/15 and data for all LRV lines are not included in reporting for 7/31/15 and 8/11/15.
- 2.2.1 / 2.2.2 / 2.2.6 Previously reported bunching and gap, and on-time performance results have been revised to correct for a prior data processing error.
  - 2.2.7 Due to a previous calculation error, monthly FY14 and June FY16 results were incorrectly reported in previous Metrics reports and have been corrected in this document.
  - 2.2.8 April 2015 and May 2015 Mean Distance Between Failure (MDBF) Cable Car figures have been updated to account for an adjustment in reported mileage.
  - 2.2.11 Reported figures for average weekday station faregate entries have been updated for all dates to correct for a prior reporting error.
  - 2.2.12 / 2.2.13 Reported figures for Elevator / Escalator do not include the following days: 1/3/2016, 1/7/2016, 1/8/2016, 2/8/2016, 2/11/2016, 2/12/2016, 2/15/2016, 2/16/2016, 2/22/2016, 3/17/2016, 5/8/2016, and 5/9/2016.
- 2.4.1 Increase in percent of metered hours with no rate change indicates achievement of price point and parking availability goals. Note: sensor based rate adjustments were limited to SFpark pilot blocks with 50% or more parking sensor coverage through February 2014.
  - Sensor Independent Rate Adjustments (SIRA) based on meter payment data started in June 2014 and include all SFpark pilot area blocks including those that fell below the 50% parking sensor threshold. These blocks have not approached their price point yet, which lowers the baseline for this metric. Moving forward, June 2014 will be considered the new baseline for SIRA.
  - 2.4.2 Shift in utilization from peak to off-peak indicates successful mitigation of congestion on city streets.
  - 2.4.2 / 2.4.3 Shift in utilization to hourly from early bird and monthly indicates garages are used more for short trips that benefit nearby businesses and less for commute trips by auto.
  - 2.4.3 Running total of SFMTA-installed facilities.
  - 3.1.6 Resource consumption data for facilities leased by the SFMTA is not reflected in the current reporting.
  - 3.2.1 Calculations are based on a model provided by the San Francisco Chief Economist's office and use the 2014 annual average hourly wage for San Francisco.
  - 3.3.1 / 3.3.2 Figures reflect estimate at completion-weighted % of projects on or under budget (including contingency) for all projects delivered by the SFMTA's Capital Projects & Construction division. Reported results currently exclude projects in the Sustainable Streets Division portfolio. Data forthcoming after measure methodology is revised.
  - 3.4.1 / 3.4.3 Figures are adjusted for inflation to reflect FY15 dollars.
  - 3.4.7 FY Total rather than FY Average.
  - 3.5.1 Operating and capital structural deficit figures are being recalculated and will be available by the end of the FY16.

Color Legend

Outperforms Previous FY Average	Underperforms Previous FY Average	Equal to Previous FY Average
---------------------------------	-----------------------------------	------------------------------

Note: Reported results are subject to change as data quality improves or new data become available.