

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 240618-077

WHEREAS, Under Section 8A.104 of the Charter, the San Francisco Municipal Transportation Agency (SFMTA) Board of Directors succeeded to the powers of the Mayor, City Human Resources Director, and the Board of Supervisors with respect to collective bargaining for employees in service critical classifications; and,

WHEREAS, The current Memorandum of Understanding (MOU) between SFMTA and International Association of Machinists (IAM), Local 1414 expires on June 30, 2024; and,

WHEREAS, The SFMTA and IAM Local 1414 negotiated amendments to the MOU that were ratified by the membership of IAM Local 1414 on May 7, 2024; and,

WHEREAS, On June 18, 2024, the SFMTA, under authority delegated by the Planning Department, determined that the successor MOU between SFMTA and IAM Local 1414 for July 1, 2024 to June 30, 2027 is not defined as a “project” under the California Environmental Quality Act (CEQA) pursuant Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,


WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and,

WHEREAS, The new MOU, which shall be effective July 1, 2024, through June 30, 2027, and all other required information was publicly disclosed in accordance with Charter Section 8A.104(r) on June 4, 2024; now, therefore, be it

RESOLVED, That the San Francisco Municipal Transportation Agency Board of Directors does hereby adopt a successor Memorandum of Understanding between the San Francisco Municipal Transportation Agency and the International Association of Machinists (IAM), Local 1414 setting wages, benefits and working conditions for represented employees for the term July 1, 2024 to June 30, 2027; and be it further

RESOLVED, The San Francisco Municipal Transportation Agency Board of Directors hereby authorizes the Director of Transportation to make non-substantive ministerial or administrative corrections to the MOU and to execute the MOU.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of June 28, 2024.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency