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**SIDELETTER BETWEEN
THE MUNICIPAL EXECUTIVES' ASSOCIATION
AND
THE SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY
REGARDING EXTENDED SALARY RANGES FOR SPECIAL ASSISTANTS**

WHEREAS, the Municipal Executives' Association ("Association") and the San Francisco Municipal Transportation Agency ("SFMTA") recognize that the Special Assistant positions represented by the Association do not have extended salary ranges in the following classifications: Classification 1372 Special Assistant XIII; Classification 1373 Special Assistant XIV; Classification 1374 Special Assistant XV; Classification 1375 Special Assistant XVI; Classification 1376 Special Assistant XVII; Classification 1377 Special Assistant XVIII; and Classification 1378 Special Assistant XIX (collectively, "Special Assistant Classifications").

WHEREAS, the Association and the SFMTA recognize that Special Assistant Classifications should have extended salary ranges consistent with other classifications represented by the Association within the SFMTA.

WHEREAS, the current City and County of San Francisco Compensation Manual does not include extended salary range B or C for Special Assistant Classifications,

WHEREAS, the Association and the SFMTA recognize that existing and future employees within these classifications should have the opportunity to participate in the annual opportunity for Range B and C adjustments consistent with Section III.B.126 of the existing Memorandum of Understanding ("MOU") Between the Association and the SFMTA.

THEREFORE, the Association and the SFMTA enter this Sideletter to establish extended salary ranges for employees in the Special Assistant Classifications within the SFMTA, based on the following terms:

1. SFMTA employees within Special Assistant Classifications shall be eligible for a salary adjustment to a range greater than Step 5 of the current salary range consistent with Section III.B.126 of the MOU.



- 2. Range B and Range C salary ranges are created based on comparable salary ranges in the SFMTA management classification series including: Classification 9172 Manager II; Classification 9177 Manager III; Classification 9174 Manager IV; Classification 9179 Manager V; Classification 9180 Manager VI, Classification 9181 Manager VII; and Classification 9182 Manager VIII.
- 3. Range B and C salary ranges for Special Assistant Classifications are set at the following:

Class	Class Name	Current Max	Comp Class	Comp Class Name	Proposed Range B Max	Proposed Range C Max
1372	Special Assistant XIII	\$ 155,662	9172	Manager II, MTA	\$ 180,622	\$ 189,644
1373	Special Assistant XIV	\$ 167,492	9173	Manager III, MTA	\$ 193,856	\$ 203,580
1374	Special Assistant XV	\$ 180,206	9174	Manager IV, MTA	\$ 209,118	\$ 219,570
1375	Special Assistant XVI	\$ 193,856	9179	Manager V, MTA	\$ 224,484	\$ 235,390
1376	Special Assistant XVII	\$ 208,572	9180	Manager VI, MTA	\$ 242,034	\$ 254,176
1377	Special Assistant XVIII	\$ 224,484	9181	Manager VII, MTA	\$ 259,870	\$ 272,792
1378	Special Assistant XIX	\$ 239,902	9182	Manager VIII, MTA	\$ 278,356	\$ 292,266

- 4. Either party may terminate this Agreement by providing thirty (30) days written notice to the other party.
- 5. This Agreement does not alter or affect the rights or obligations of the parties under the MOU.

San Francisco Municipal Transportation Agency

Municipal Executives Association

JEFFREY P. TUMLIN
Director of Transportation

CRISS ROMERO
Executive Director

Approved as to Form:

JONATHAN ROLNICK
Chief Labor Attorney