



San Francisco Municipal Transportation Agency

**Budget Office**

# MEA - Budget Impact Analysis

Bargaining 2022

**Tentative Agreement (Total Cumulative Cost; SFMTA Only)**

*Last Updated on 05/31/22*

**MEA - Additional Cost (Savings)**

<b>Subject</b>	<b>Proposed Change</b>	<b>FY 2023</b>	<b>FY 2024</b>
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>Year 1 July 1, 2022 - 5.25%</p> <p>Year 2 July 1, 2023 - 2.5%</p> <p>January 6, 2024 - 2.25%</p> <p>If the citywide budget deficit projection exceeds \$300M in Year 2, each affected base wage increase will be delayed 6 months.</p>	\$1,569,902	\$2,719,643
Management Training Fund	Increases annual budgeted amounts for each year for management training from \$40,000 to \$48,000 and for associated equipment from \$20,000 to \$24,000.	\$12,000	\$12,000
Acting Assignment Pay	Increases acting pay from 5% to 7.5%.	\$148,622	\$143,968
<b>Total (\$)</b>		<b>\$1,730,524</b>	<b>\$2,875,611</b>
Total (%)		5.79%	9.62%