

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 191119-144

WHEREAS, The Board of Directors of the San Francisco Municipal Transportation Agency (SFMTA) has the duty under San Francisco Charter Section 8A.102(c)(1) to appoint a Director of Transportation who shall serve at the pleasure of the Board; and,

WHEREAS, Charter Section 8A.102(c)(1) requires that the Director of Transportation be employed pursuant to an individual employment contract; and,

WHEREAS, On October 1, 2019, the SFMTA Board of Directors interviewed candidates for the position of Director of Transportation; and,

WHEREAS, A survey was conducted to determine the salary of the Chief Executive Officers at regional and California transit properties and at transit systems that most closely resemble the SFMTA in size, mission and complexity; and,


WHEREAS, On October 10, 2019, the SFMTA, under authority delegated by the Planning Department, determined that approving an employment contract for the Director of Transportation is not defined as a “project” under the California Environmental Quality Act (CEQA) pursuant to Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and,

RESOLVED, That the Municipal Transportation Agency Board of Directors does hereby appoint Jeffrey Paul Tumlin to the position of Director of Transportation of the San Francisco Municipal Transportation Agency, effective December 16, 2019; and be it

FURTHER RESOLVED, That the SFMTA Board of Directors approves the execution of an Employment Agreement with Jeffrey Paul Tumlin including the following key terms: a term of ending December 31, 2024, base annual compensation in the amount of \$342,483, benefits equivalent to specified benefits provided to members of the Executive Management bargaining unit under the 2019-2022 Memorandum of Understanding between the Municipal Executives Association and the SFMTA, and one year severance pay if the Board terminates the employment agreement for convenience, subject to the limitations in Government Code section 53260.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of November 19, 2019.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency