



London Breed, Mayor

Amanda Eaken, Chair
Gwyneth Borden, Vice Chair
Stephanie Cajina, Director

Steve Heminger, Director
Fiona Hinze, Director
Manny Yekutieli, Director

Jeffrey Tumlin, Director of Transportation

**SIDELETTER BETWEEN
THE TRANSPORT WORKERS' UNION, LOCAL 200
AND
THE SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY
REGARDING 8121 TRANSIT FARE INSPECTORS SUPERVISOR NIGHT DUTY**

WHEREAS, the current Collective Bargaining Agreement (CBA) between the San Francisco Municipal Transportation Agency (SFMTA) and the Transport Workers' Union, Local 200 (Union), includes provisions for Night Duty pay for employees covered under the CBA; and

WHEREAS, it was the intent of the parties to the CBA to adjust the swing shift hours for the 8121 Transit Fare Inspector Supervisors in the Security, Investigations and Enforcement Department under the Safe Sustainable Streets Unit to match the schedule change that went into effect on or around August 29, 2020;

NOW THEREFORE, the Union and SFMTA agree as follows:

1. Retroactive to July 1, 2022, employees in classification 8121 Transit Fare Inspector Supervisors shall be paid eight and one half percent (8.5%) more than the base rate for each hour actually worked between 3:00 p.m. and 12:00 a.m. (swing), except for those employees working a normal shift in excess of eight (8) hours per day that requires work between the hours of 3:00 p.m. and 12:00 a.m. Employees working at least five (5) hours of their regular shift between 3:00 p.m. and 12:00 a.m. shall receive the 8.5% differential for the entire shift. Night shift premium shall be paid only for days and hours actually worked, as set forth above, except for statutory holidays and vacation days.
2. This Sideletter shall not apply to any other employee covered by the CBA, all of whom will continue to receive Night Duty pay in accordance with Article III.C, Section 1., "Night Duty", of the 2022-2024 CBA.
3. The Parties agree to incorporate the terms in this Sideletter in the next amended or successor CBA.



For the San Francisco Municipal
Transportation Agency

Handwritten signature of Jeffrey P. Tumlin in blue ink.

May 25, 2023

Jeffrey P. Tumlin
Director of Transportation

Date

For the Transport Workers' Union,
Local 200

Handwritten signature of Leroy Wilson in black ink.

5/17/23

Leroy Wilson
President

Date

Approved as to Form

Handwritten signature of Jonathan Rolnick in black ink.

May 25, 2023

Jonathan Rolnick
Chief Labor Attorney

Date