



San Francisco Municipal Transportation Agency Board of Directors & Parking Authority Commission

MINUTES MEETING • Meeting Date: Tuesday, February 28, 2023

POLICY AND GOVERNANCE COMMITTEE

REGULAR MEETING

1:00 pm

Due to the COVID-19 health emergency and to protect our Board Members, SFMTA staff, and members of the public, the SFMTA Board is meeting via teleconferencing under Government Code Section 54953.

Members of the public are encouraged to participate remotely. If you want to ensure your comment on any item on the agenda is received by the committee in advance of the meeting, please send an email to MTABoard@sfmta.com by 5pm the day before the meeting or call (415) 646-4470. Please see the information on the next page for providing public comment.

REMOTE MEETING ACCESS

WATCH ONLINE and/or provide PUBLIC COMMENT: [Click here to join the meeting](#)

CALL-IN (Audio only):

[+1 415-915-0757,871739182#](tel:+14159150757871739182) Conference ID: 871 739 182#

COMMITTEE MEMBERS

Fiona Hinze, Chair

Stephanie Cajina

DIRECTOR OF TRANSPORTATION

Jeffrey Tumlin

MANAGER, PUBLIC RECORDS REQUESTS

Caroline Celaya



ORDER OF BUSINESS

1. Call to Order

The meeting was called to order by Chair Hinze at 1:00 p.m.

2. Roll Call

Present: Fiona Hinze
Stephanie Cajina

3. Approval of Minutes

No public comment.

On motion to approve the minutes of the January 24, 2023, Regular Meeting minutes: unanimously approved.

4. Public Comment

No public comment.

5. Presentation, discussion, and possible action on the SFMTA Human Resources Hiring Update.

Kimberly Ackerman, Chief People Officer and William Miles, Senior Talent Acquisition Manager, presented the report.

Director Cajina requested that staff include the number of vacancies per division and the aggregated data on hires by race and gender in the next presentation.

Chair Hinze requested staff provide a joint presentation with Office of Racial Equity and Belonging (OREB) on how efforts performed by each division complement each other.

No public comment.

PUBLIC COMMENT:

Edward Mason inquired how many operator applicants there were, the age of new operators, overall workforce, and their zip codes. He inquired if there are retention bonuses. Edward asked how many potential operators pass the training class. He inquired about the benefits of



City college training. He stated that demographically, there are 10,000 people turning 65 each day, there is a declining birthrate, and asked SFMTA's plan to fill the gap in hiring.

Chair Hinze requested detailed metrics on the impact of the City Drive program and other apprenticeship programs.

ADJOURN – The meeting adjourned at 2:06 p.m.

Submitted by:

A handwritten signature in black ink that reads "Caroline Celaya". The signature is written in a cursive, flowing style.

Caroline Celaya
Manager, Public Records Requests