



# Local 6 - Budget Impact Analysis

*Bargaining 2024*

**Tentative Agreement (Total Cumulative Cost; SFMTA Only)**  
*Last Updated on 06/03/24*

**Local 6 - Additional Cost (Savings)**

Subject	Proposed Change	FY 2025	FY 2026	FY 2027
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>First Year:            1.5% effective July 1, 2024            1.5% effective January 4, 2025            1% effective close of business June 30, 2025</p> <p>Second Year:            1% effective July 1, 2025            1.5% effective January 3, 2026            2% effective close of business June 30, 2026</p> <p>Third Year:            2% effective January 2, 2027            2.5% effective close of business June 30, 2027</p>	\$2,482,882	\$6,457,909	\$10,860,527
Internal Adjustments	<p>Pursuant to an arbitration award held in accordance with paragraphs 158-159 of the 2022-2024 MOU, effective July 1, 2024, provides the following base wage increases:</p> <ul style="list-style-type: none"> <li>2% for 7380 Electrical Transit Mechanic, Assistant Supervisor</li> <li>2.5% for 7253 Electrical Transit Mechanic Supervisor I</li> </ul>	\$190,587	\$195,613	\$202,195
Internal Adjustments	<p>Pursuant to an arbitration award, effective July 1, 2024, provides the following base wage increases:</p> <ul style="list-style-type: none"> <li>2.5% for 9145 Traffic Signal Electrician, 9147 Traffic Signal Electrician Supervisor I, and 9149 Traffic Signal Electrician Supervisor II</li> <li>2.8% for 7390 Welder</li> <li>2% for 7364 Power System Operator, 7365 Senior Power System Operator, and 7244 Power System Supervisor I</li> </ul>	\$251,238	\$258,371	\$267,072
Night Duty Differential	Increases shift 3 premium from 11% to 12%.	\$148,861	\$153,117	\$158,278
Safety Shoes	Provides a \$250 cap on annual safety shoe allotment, changed from previously stating "one pair of shoes", and provides that employees may utilize the remaining funds for the purchase of the following accessories: insoles, laces, toe caps, and socks.	\$50,555	50,555	50,555
<b>Total (\$)</b>		<b>\$3,124,117</b>	<b>7,115,560</b>	<b>11,538,622</b>
Total (%)		2.85%	6.48%	10.51%