



Local 1414 - Budget Impact Analysis

Bargaining 2024

Tentative Agreement (Total Cumulative Cost; SFMTA Only)
Last Updated on 06/03/24

Local 1414 - Additional Cost (Savings)				
Subject	Proposed Change	FY 2025	FY 2026	FY 2027
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>First Year: 1.5% effective July 1, 2024 1.5% effective January 4, 2025 1% effective close of business June 30, 2025</p> <p>Second Year: 1% effective July 1, 2025 1.5% effective January 3, 2026 2% effective close of business June 30, 2026</p> <p>Third Year: 2% effective January 2, 2027 2.5% effective close of business June 30, 2027</p>	\$1,115,587	\$2,901,612	\$4,879,759
Internal Adjustment 7332	<p>Effective July 1, 2024, provides the following base wage increases:</p> <ul style="list-style-type: none"> 3% for 7332 Maintenance Machinist 	\$142,526	\$141,636	\$141,081
Internal Adjustment 7313	<p>Effective July 1, 2024, provides the following base wage increases:</p> <ul style="list-style-type: none"> 3% for 7313 Automotive Machinist 	\$80,202	\$79,701	\$79,389
Internal Adjustment 7264/7249/7322	<p>Effective July 1, 2024, provides the following base wage increases:</p> <ul style="list-style-type: none"> 1% for 7264 Automotive Body and Fender Worker Supervisor I, 7249 Automotive Mechanic Supervisor I, and 7322 Automotive Body and Fender Assistant Supervisor 	\$27,462	\$27,257	\$27,147
Travel Premium	<p>Adds travel pay of \$10/day when traveling more than 50 miles from San Francisco for quality assurance or fleet acceptance and lodging is needed to complete the assignment.</p>	\$6,413	\$6,373	\$6,348
	Total (\$)	\$1,372,190	\$3,156,579	\$5,133,724
	Total (%)	2.78%	6.40%	10.41%