



San Francisco Municipal Transportation Agency

Budget Office

Local 250A 7410 - Budget Impact Analysis

Bargaining 2024

Tentative Agreement (Total Cumulative Cost; SFMTA Only)

Last Updated on 06/03/24

Local 250A 7410- Additional Cost (Savings)

Subject	Proposed Change	FY 2025	FY 2026	FY 2027
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>First Year: 1.5% effective July 1, 2024 1.5% effective January 4, 2025 1% effective close of business June 30, 2025</p> <p>Second Year: 1% effective July 1, 2025 1.5% effective January 3, 2026 2% effective close of business June 30, 2026</p> <p>Third Year: 2% effective January 2, 2027 2.5% effective close of business June 30, 2027</p>	\$220,415	\$573,293	\$964,130
Attendance Bonus	Provides Attendance Bonus of \$2,000 per year, upon meeting minimum hours requirement and no discipline.	\$29,446	\$29,446	\$29,446
Prescription Safety Glasses	Increases the value of replacement prescription safety glasses from \$150 to \$200.	\$511	\$462	\$412
Total (\$)		\$250,372	\$603,201	\$933,988
Total (%)		2.57%	6.19%	10.20%