

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 14-014

WHEREAS, The 2012 – 2018 SFMTA Strategic Plan represents the Agency’s desire to fully adopt and deliver on its mission to serve as the City’s comprehensive transportation system manager; and,

WHEREAS, A wholesale review of the Agency’s culture, work environment, and organizational behaviors is required in order to fully and effectively achieve the SFMTA’s Strategic Plan goals; and,

WHEREAS, The fourth goal of the Strategic Plan, *Create a workplace that delivers outstanding service*, reflects the Agency’s need to change its organizational culture and behavior and improve its work environment; and,

WHEREAS, On July 30, 2013, the SFMTA issued a request for proposals (“RFP”) for the purpose of seeking a consultant to help the Agency improve its organizational effectiveness in achieving the SFMTA’s Strategic Plan Goals; and

WHEREAS, The SFMTA received five responses to the RFP, and a selection panel evaluated the proposals and ranked the Institute for Women’s Leadership proposal the highest of the proposals received; and

WHEREAS, The SFMTA has negotiated an agreement with the Institute for Women’s Leadership to support the Agency’s implementation of Goal Four of the Strategic Plan, which in turn strengthens the Agency’s ability to achieve the other three Strategic Plan goals; now, therefore, be it

RESOLVED, That the San Francisco Municipal Transportation Agency Board of Directors authorizes the Director of Transportation to execute Contract #SFMTA-2013-26, Improving Organizational Effectiveness in Achieving the SFMTA's Strategic Plan Goals, with the Institute for Women’s Leadership for an amount not to exceed of \$1,100,000 for a term of three years.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of January 21, 2014.

Secretary to the Board of Directors
San Francisco Municipal Transportation Agency