



# Local 1414 - Budget Impact Analysis

*Bargaining 2022*

**Tentative Agreement (Total Cumulative Cost; SFMTA Only)**

*Last Updated on 04/22/22*

**Local 1414 - Additional Cost (Savings)**

<b>Subject</b>	<b>Proposed Change</b>	<b>FY 2023</b>	<b>FY 2024</b>
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>Year 1 July 1, 2022 - 5.25%</p> <p>Year 2 July 1, 2023 - 2.5%</p> <p>January 6, 2024 - 2.25%</p> <p>If the citywide budget deficit projection exceeds \$300M in Year 2, each affected base wage increase will be delayed 6 months.</p>	\$2,218,767	\$3,843,713
One-Time Equity Adjustment - 7313	<p>Effective July 1, 2022, represented employees in classification 7313 Automotive Machinist shall receive a one-time wage increase of an additional 2% to their base wages.</p>	\$39,662	\$41,122
One-Time Equity Adjustment - 7332, 7320, 7331, 7334	<p>Effective July 1, 2022, represented employees in classifications 7332 Maintenance Machinist and 7434 Maintenance Machinist Helper shall receive a one-time wage increase of an additional 1% to their base wages.</p> <p>Effective July 1, 2023, represented employees in classifications 7332 Maintenance Machinist and 7434 Maintenance Machinist Helper shall receive a one-time wage increase of an additional 1% to their base wages.</p>	\$77,460	\$83,000
One-Time Equity Adjustment - 7241	<p>Effective July 1, 2022, represented employees in classification 7241 Senior Maintenance Controller shall receive a one-time wage increase of an additional 9% to their base wages.</p>	\$29,087	\$32,827
Heavy Equipment Premium	<p>Employees in Class 7381 assigned to work on vehicles over ten thousand pounds (previously one ton) shall be paid a Heavy Vehicle Premium of one dollar fifty cents (previously \$1.25) per hour.</p>	\$62,853	\$62,853
<b>Total (\$)</b>		<b>\$2,427,829</b>	<b>\$4,063,515</b>
<b>Total (%)</b>		<b>5.74%</b>	<b>9.62%</b>