

BUDGET IMPACT ANALYSIS

MOU - SEIU Misc.

Variable fringe

31.55%

29.81%

UNION	Topic	Language Change	Tab #	Additional Cost (Savings)		
				FY15	FY16	
SEIU 1021 Misc.	Wages -all SEIU	Wages CPI: 1st year 3% effective 10/1/14; 3.25% effective 10/1/15; 3rd year CPI plus .25% with Maximum cap of 3.25% effective 7/1/16	#1	\$ 1,455,396	\$ 2,143,096	Excludes premium and OT cost impact with these base increases
				\$459,178	\$638,857	Variable fringe
SEIU 1021 Misc.	Uniform Maintenance Allowance	Cash allowance of \$175 for 9131 Station agents	#2	\$ 10,850	\$ 10,850	
		\$25/month Uniform Maintenance Allowance and pair of socks costs for job class 9131	#2	\$ 123,300	\$ 123,300	
		Add classes 9102 & 9104 (Car Cleaners series) to provide uniforms . Also one (1) pair of safety shoes and insoles if physician-prescribed every 18 months	#2	\$ 63,250	\$ 69,850	
SEIU 1021 Misc.	Various Premiums - all	Station agent (job class 9131) to receive \$3.00/hr. for each hour of training and evaluating	#3	\$ 2,400	\$ 2,400	
				\$757	\$715	Variable fringe
SEIU 1021 Misc.	Step Adjustment	b) Internal Adjustments for 8214 & 8216 adding one step above 5th step (6th step) by 1.5% effective 7/1/14 . Internal adjustment of 1.5% to the	#4	\$ 321,775	\$ 326,602	Assumed all 8214 & 8216 are on 5th step more than 1 year -all get 1.5% in FY15 & Fy16
				\$101,520	\$97,360	Variable fringe
SEIU 1021 Misc.	Health benefits	Healthcare proposal 100/96/83 model	#5	\$180,458	\$285,243	
SEIU 1021 Misc.	Life Insurance	coverage of \$50K life insurance for all SEIU employees	#6	\$ 170,688	\$ 174,216	
Total SEIU 1021-City/MTA settlement				\$ 2,889,572	\$ 3,872,489	