

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 250304-016

WHEREAS, The San Francisco Municipal Transportation Agency (SFMTA) and Transport Workers' Union (TWU), Local 250A (9163 Transit Operators) (together, the parties) engaged in mediation through an Informal Conference, as required by the current Memorandum of Understanding (MOU), and reached an agreement to settle PERB Unfair Practice Case No. SF-CE-1932-M regarding Inconvenience Pay; and,

WHEREAS, The settlement agreement requires that SFMTA seek approval from the SFMTA Board to incorporate into the parties' current MOU a sideletter concerning Inconvenience Pay to be effective June 19, 2027; and,

WHEREAS, The parties codified their agreement on Inconvenience Pay in a sideletter to amend the current MOU; and,

WHEREAS, On February 10, 2025, the SFMTA, under authority delegated by the Planning Department, determined that the amendment to the memorandum of understanding between SFMTA and TWU Local 250A (9163) is not a "project" under the California Environmental Quality Act (CEQA) pursuant to Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and,

WHEREAS, The content of the sideletter agreement and all other required information was publicly disclosed in accordance with Charter Section A8.104(r) on January 21, 2025, and is on file with the Secretary of the SFMTA Board of Directors; now, therefore, be it

RESOLVED, That the San Francisco Municipal Transportation Agency Board of Directors approves an amendment to the MOU between the SFMTA and the TWU Local 250A (9163) to add a sideletter concerning Inconvenience Pay to be effective June 19, 2027.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of March 4, 2025.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency