

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 230630-058

WHEREAS, Under Charter Section 8A.104, the San Francisco Municipal Transportation Agency (SFMTA) Board of Directors succeeded to the powers of the Mayor, City Human Resources Director, and Board of Supervisors with respect to collective bargaining for employees in critical service classifications; and

WHEREAS, The SFMTA and the Transport Workers' Union (TWU), Local 200 met and conferred, as required by the current Memorandum of Understanding (MOU), regarding adding classifications to the Expert Employee Premium, and reached mutual agreement to add three classifications; and

WHEREAS, The SFMTA and the TWU Local 200 identified that the base wage rate of the 7412 Automotive Service Worker Assistant Supervisor classification at the SFMTA is less than the Citywide classification and agreed to correct this retroactive to the start of the current MOU term; and

WHEREAS, The SFMTA and the TWU Local 200 agreed to adjust the start time to qualify for Night Duty Pay for the 8121 Fare Inspections Supervisor/Investigator classification only, to align the MOU with the status quo hours of service; and

WHEREAS, On May 31, 2023, the SFMTA, under authority delegated by the Planning Department, determined that the amendments to the memorandum of understanding between SFMTA and Transport Workers Union Local 200 is not a "project" under the California Environmental Quality Act (CEQA) pursuant to Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and

WHEREAS, A copy of the CEQA determinations are on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and

WHEREAS, The sideletter agreements and all other required information were publicly disclosed in accordance with Charter Section 8A.104(r) on June 6, 2023 at a noticed meeting of the SFMTA Board of Directors, and is on file with the Secretary of the SFMTA Board of Directors; now, therefore, be it

RESOLVED, That the SFMTA Board of Directors approves the amendments to the Memorandum of Understanding between the San Francisco Municipal Transportation Agency and the Local 200 Transport Workers' Union (TWU), Local 200 to: (1) add three classifications to the existing Expert Employee Premium, (2) adjust the base wage rate of class 7412 (Automotive Service Worker Assistant Supervisor) to match the Citywide pay rate, and (3) adjust the start time to qualify for Night Duty Pay for class 8121 (Fare Inspections Supervisor/ Investigator) only.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of June 30, 2023.



Secretary to the Board of Directors
San Francisco Municipal Transportation Agency