



Local 250A 9132 - Budget Impact Analysis

Bargaining 2022

Tentative Agreement (Total Cumulative Cost; SFMTA Only)

Last Updated on 04/22/22

Local 250A 9132 - Additional Cost (Savings)

Subject	Proposed Change	FY 2023	FY 2024
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>Year 1 July 1, 2022 - 5.25%</p> <p>Year 2 July 1, 2023 - 2.5%</p> <p>January 6, 2024 - 2.25%</p> <p>If the citywide budget deficit projection exceeds \$300M in Year 2, each affected base wage increase will be delayed 6 months.</p>	\$243,780	\$422,316
Field Training Officer	<p>Employees designated by their supervisor as Field Training Officers shall be entitled to a premium in the amount of thirty-five dollars (previously \$25) per day when required to perform Field Training Officer duties.</p>	\$13,372	\$12,971
Lead Person Pay	<p>Employees designated by their supervisor as lead person shall be entitled to an additional flat rate of twenty-five dollars (previously 5.5% base hourly rate) when required to take the lead on any job what at least two other persons are assigned.</p>	\$2,998	\$2,637
Lunch Pay	<p>In recognition of the difficulty in storing or transporting food while working, SFMTA will provide a daily lunch allowance in the amount of ten dollars for employees who work at least six hours.</p>	\$140,976	\$136,748
Total (\$)		\$401,126	\$574,672
Total (%)		8.64%	12.38%