

SAN FRANCISCO  
MUNICIPAL TRANSPORTATION AGENCY  
BOARD OF DIRECTORS

RESOLUTION No. 240618-078

WHEREAS, Under Section 8A.104 of the Charter, the San Francisco Municipal Transportation Agency (SFMTA) Board of Directors succeeded to the powers of the Mayor, City Human Resources Director, and the Board of Supervisors with respect to collective bargaining for employees in service critical classifications; and,

WHEREAS, The current Memorandum of Understanding (MOU) between SFMTA and Service Employees International Union (SEIU), Local 1021 expires on June 30, 2024; and,

WHEREAS, The SFMTA and SEIU Local 1021 participated in binding and final interest arbitration under Charter Section 8A.104(n) and A8.409-4; and,

WHEREAS, The arbitration panel issued an arbitration award on May 20, 2024 establishing amendments to the MOU; and,

WHEREAS, On June 18, 2024, the SFMTA, under authority delegated by the Planning Department, determined that the successor MOU between SFMTA and SEIU Local 1021 for July 1, 2024 to June 30, 2027 is not defined as a “project” under the California Environmental Quality Act (CEQA) pursuant Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; and,

WHEREAS, The new MOU, which shall be effective July 1, 2024, through June 30, 2027, and all other required information was publicly disclosed in accordance with Charter Section 8A.104(r) on June 4, 2024; now, therefore, be it

RESOLVED, That the San Francisco Municipal Transportation Agency Board of Directors does hereby adopt a successor Memorandum of Understanding between the San Francisco Municipal Transportation Agency and the Service Employees International Union (SEIU), Local 1021 setting wages, benefits and working conditions for represented employees for the term July 1, 2024 to June 30, 2027; and be it further

RESOLVED, The San Francisco Municipal Transportation Agency Board of Directors hereby authorizes the Director of Transportation to make non-substantive ministerial or administrative corrections to the MOU and to execute the MOU.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of June 28, 2024.



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Secretary to the Board of Directors  
San Francisco Municipal Transportation Agency