



# MEA - Budget Impact Analysis

*Bargaining 2024*  
**Tentative Agreement (Total Cumulative Cost; SFMTA Only)**  
*Last Updated on 06/03/24*

**Municipal Executives Association (MEA) - Additional Cost (Savings)**

Subject	Proposed Change	FY 2025	FY 2026	FY 2027
Wages (Base)	Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:  First Year: 1.5% effective July 1, 2024 1.5% effective January 4, 2025 1% effective close of business June 30, 2025	\$822,856	\$2,140,228	\$3,599,307
	Second Year: 1% effective July 1, 2025 1.5% effective January 3, 2026 2% effective close of business June 30, 2026  Third Year: 2% effective January 2, 2027 2.5% effective close of business June 30, 2027			
<b>Total (\$)</b>		<b>\$822,856</b>	<b>\$2,140,228</b>	<b>\$3,599,307</b>
Total (%)		2.26%	5.88%	9.89%



San Francisco Municipal Transportation Agency

**Budget Office**

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