



Local 250A 9132 - Budget Impact Analysis

Bargaining 2024

Tentative Agreement (Total Cumulative Cost; SFMTA Only)
Last Updated on 06/03/24

Local 250A 9132 - Additional Cost (Savings)

Subject	Proposed Change	FY 2025	FY 2026	FY 2027
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>First Year: 1.5% effective July 1, 2024 1.5% effective January 4, 2025 1% effective close of business June 30, 2025</p> <p>Second Year: 1% effective July 1, 2025 1.5% effective January 3, 2026 2% effective close of business June 30, 2026</p> <p>Third Year: 2% effective January 2, 2027 2.5% effective close of business June 30, 2027</p>	\$115,332	\$299,974	\$504,479
Lunch Pay	As a pilot program, SFMTA will make available a backpack suitable for carrying food as an optional part of the uniform for fare inspectors.	\$4,440	\$4,024	\$4,024
Bilingual Pay	Provides \$60 bilingual premium to transit fare inspectors who perform fare inspection or customer service duties and are certified as bilingual. Permits SFMTA to require that employees be recertified no more than once every two years and provides that the premium shall not expire pending recertification. Removes previously existing reference to \$60 and \$40 bilingual premiums.	\$16,114	\$16,008	\$15,951
Total (\$)		\$135,886	\$320,007	\$524,454
Total (%)		2.66%	6.27%	10.28%