



Local 6 - Budget Impact Analysis

Bargaining 2022

Tentative Agreement (Total Cumulative Cost; SFMTA Only)

Last Updated on 04/22/22

Local 6 - Additional Cost (Savings)

Subject	Proposed Change	FY 2023	FY 2024
Wages (Base)	<p>Following the city's wage increase pattern, represented employees will receive base wage increases based on the following schedule:</p> <p>Year 1 July 1, 2022 - 5.25%</p> <p>Year 2 July 1, 2023 - 2.5%</p> <p>January 6, 2024 - 2.25%</p> <p>If the citywide budget deficit projection exceeds \$300M in Year 2, each affected base wage increase will be delayed 6 months.</p>	\$4,732,986	\$8,199,256
One-Time Equity Adjustment - 7345	Effective July 1, 2022, represented employees in classification 7345 Electrician shall receive a one-time wage increase of an additional 5% to their base wages.	\$57,534	\$58,342
One-Time Equity Adjustment - 7238	Effective July 1, 2022, represented employees in classification 7238 Electrician Supervisor receive a one-time wage increase of an additional 4.38% to their base wages.	\$8,079	\$8,202
One-Time Equity Adjustment - 7430, 7318, 7329, 7287	Effective July 1, 2023, employees in classifications 7430 Assistant Electronic Maintenance Technician, 7318 Electronic Maintenance Technician, 7329 Electronic Maintenance Technician Assistant Supervisor, and 7287 Supervising Electronic Maintenance Technician shall receive a one-time adjustment of an additional 2% to their base wages.	\$0	\$744,037
One-Time Equity Adjustment - 7366, 7274, 7235, 7310, 6252	<p>Effective July 1, 2022, employees in classifications 7366 Transit Power Line Worker, 7235 Transit Power Line Supervisor I, 7274 Transit Power Line Supervisor II, 7310 Transit Power Cable Splicer, and 6252 Line Inspector shall receive a one-time adjustment of an additional 4% to their base wage.</p> <p>Effective July 1, 202, employees in classifications 7366 Transit Power Line Worker, 7235 Transit Power Line Supervisor I, 7274 Transit Power Line Supervisor II, 7310 Transit Power Cable Splicer, and 6252 Line Inspector shall receive a one-time adjustment of an additional 4% to their base wage.</p>	\$385,982	\$802,667



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Subject	Proposed Change	FY 2023	FY 2024
One-Time Equity Adjustment - 7364, 7365, 7408, 7244, 9145, 9147, 9149	<p>Effective July 1, 2022, employees in classifications 7364 Power System Operator, 7365 Senior Power System Operator, 7408 Assistant Power System Operator, 7244 Power System Supervisor I, 9145 Traffic Signal Engineer, 9147 Traffic Signal Electrician Supervisor I, and 9149 Traffic Signal Electrician Supervisor II shall receive a one-time adjustment of an additional 2% to their base wage.</p> <p>Effective July 1, 2023, employees in classifications 7364 Power System Operator, 7365 Senior Power System Operator, 7408 Assistant Power System Operator, 7244 Power System Supervisor I, 9145 Traffic Signal Engineer, 9147 Traffic Signal Electrician Supervisor I, and 9149 Traffic Signal Electrician Supervisor II shall receive a one-time adjustment of an additional 2% to their base wage.</p>	\$159,829	\$348,771
One-Time Equity Adjustment - 7216	<p>Effective July 1, 2022, represented employees in classification 7216 Electrical Transit Shop Supervisor I shall receive a one-time wage increase of an additional 5% to their base wages.</p> <p>Effective July 1, 2023, represented employees in classification 7216 Electrical Transit Shop Supervisor I shall receive a one-time wage increase of an additional 2% to their base wages.</p>	\$69,962	\$100,484
One-Time Equity Adjustment - 7371	<p>Effective July 1, 2023, represented employees in classification 7371 Electrical Transit System Mechanic receive a one-time wage increase of an additional 2% to their base wages.</p>	\$0	\$849,390
Entrance at Top Step	<p>Codifies an appendix of classifications to be hired at the top step; hiring for these positions already follows this practice.</p>	\$0	\$0
Life Insurance	<p>Upon becoming eligible to participate in the Health Service System, the City shall provide term life insurance in the amount of \$50,000 for all employees covered by this Agreement.</p>	\$43,085	\$46,189



San Francisco Municipal Transportation Agency

Budget Office

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Subject	Proposed Change	FY 2023	FY 2024
Lead Pay	Employees in a non-supervisory class designated by their supervisor as a lead mechanic shall be entitled to a \$20 (previously \$12.50) per day premium when at least two employees are working together and one acts as the lead.	\$46,540	\$46,540
Total (\$)		\$5,503,996	\$11,203,880
Total (%)		6.11%	12.43%