



**SIDELETTER AGREEMENT TO THE  
COLLECTIVE BARGAINING AGREEMENT  
EFFECTIVE JULY 1, 2016 through JUNE 30, 2019  
BETWEEN THE SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY  
AND TRANSPORT WORKERS UNION, LOCAL 200**

**AGREEMENT ON SHIFT BID SENIORITY  
FOR 9153 TRANSPORTATION CONTROLLERS**

In order to maintain the highly complex operational workflows in the newly-online Transit Management Center (TMC) and to retain the customary work & shift bid seniority, the Transport Worker's Union, Local 200 ("TWU Local 200") and the San Francisco Municipal Transportation Agency (SFMTA) hereby agree to amend the MOU as follows:

**II.H. SENIORITY**

149. Seniority, for the purpose of this Article, is defined as the length of continuous service determined from the day of certification to a permanent position in a classification as described in Article I.A., **except as provided for in paragraph 149.A., below.**

**149.A. For purposes of this Article, seniority in the 9153 Transportation Controller classification for employees who transferred from the 9150 Train Controller classification is determined by the start work date in the 9150 Train Controller classification (i.e. the first date they reported to work as a 9150 Train Controller).**

**149.B. Seniority for employees hired directly into 9153 Transportation Controller classification shall be calculated in accordance with Paragraph 149.**