

SAN FRANCISCO
MUNICIPAL TRANSPORTATION AGENCY
BOARD OF DIRECTORS

RESOLUTION No. 210630-087

WHEREAS, Under Section 8A.104 of the Charter, the San Francisco Municipal Transportation Agency (SFMTA) Board of Directors succeeded to the powers of the Mayor, City Human Resources Director, and the Board of Supervisors with respect to collective bargaining for employees in service critical classifications; and,

WHEREAS, The SFMTA recognizes the challenge in effectively recruiting and retaining a sufficient number of employees in the following service critical classifications: 7235 Transit Power Line Supervisor; 7310 Transit Power Cable Splicer; and 7366 Transit Power Line Worker (collectively, Overhead Line Classifications); and,

WHEREAS, The International Brotherhood of Electrical Workers, Local 6 (Union) and the SFMTA recognize the risk to SFMTA operations and services posed by anticipated retirements and other reasons for attrition within the pipeline of the Overhead Line Classifications; and,

WHEREAS, The SFMTA seeks to establish initiatives to strategically address the significant recruitment and retention issues within the Overhead Line Classifications; and,

WHEREAS, The Union and the SFMTA enter into an Agreement to implement an Overhead Line Recruitment and Retention Pilot Program (Pilot Program) for the Overhead Line Classifications, based on the terms defined in the *Sideletter Between the International Brotherhood of Electrical Workers, Local 6 and the San Francisco Municipal Transportation Agency Regarding OHL Recruitment and Retention Pilot Program* (Sideletter); and,

WHEREAS, The SFMTA publicly disclosed the Sideletter regarding the Pilot Program and all other required information in accordance with Charter Section 8A.104(r) at the duly noticed SFMTA Board meeting on June 15, 2021; and,

WHEREAS, On June 23, 2021, the SFMTA, under authority delegated by the Planning Department, determined that the MOU with SEIU Local 1021 is not defined as a “project” under the California Environmental Quality Act (CEQA) pursuant Title 14 of the California Code of Regulations Sections 15060(c) and 15378(b); and,

WHEREAS, A copy of the CEQA determination is on file with the Secretary to the SFMTA Board of Directors, and is incorporated herein by reference; now, therefore be it

RESOLVED, the SFMTA Board of Directors agrees to implement the Pilot Program for the Overhead Line Classifications, based on the terms defined in the Sideletter, for the term July 1, 2021 to June 30, 2022; and,

RESOLVED, That the SFMTA Board of Directors does hereby adopt and implement the Sideletter Between the Union and the SFMTA.

I certify that the foregoing resolution was adopted by the San Francisco Municipal Transportation Agency Board of Directors at its meeting of June 30, 2021.

A handwritten signature in black ink, appearing to read "L. Silva", is positioned above a horizontal line.

Secretary to the Board of Directors
San Francisco Municipal Transportation Agency