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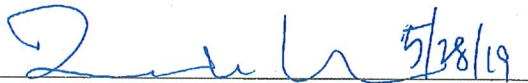
**SIDE LETTER
SAN FRANCISCO MUNICIPAL TRANSPORTATION AGENCY
AND ELECTRICIANS, LOCAL 6**

Re: Side Letter – 7345 Electrician Recruitment and Retention Discussions

The SFMTA and the Union agree to meet and discuss potential recruitment and retention issues regarding the 7345 Electrician classification by January 1, 2020. As a result of these discussions, the parties shall reopen the contract pursuant to a mutual finding that a recruitment and retention issue exists. These discussions are not subject to the impasse resolution procedures.

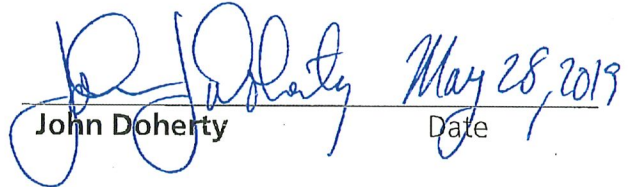
FOR THE SFMTA

FOR THE UNION



Derek Kim

Date



John Doherty

Date

Approved as to Form:  Date: 